IN A SINGLE GENERATION, WE GREW FROM A FAILING NUCLEAR INSTRUMENTS COMPANY TO ONE OF THE NATION’S MOST ADMIRED AND IMITATED CORPORATIONS.

WE HAVE ACHIEVED THIS BY FOLLOWING A SIMPLE FIVE-PRONGED STRATEGY FOR PROFITABLE GROWTH:

ONE
OPTIMIZATION OF EXISTING OPERATIONS

TWO
INVESTMENT IN RAW MATERIALS

THREE
GREENFIELD GROWTH IN NEW TECHNOLOGIES & MARKETPLACE NICHES

FOUR
INTERNATIONAL GROWTH THROUGH JOINT VENTURES

FIVE
PURSUIT OF STRATEGIC ACQUISITIONS
NUCOR TRACES ITS ORIGINS TO AUTO MANUFACTURER RANSOM E. OLDS, WHO FOUNDED OLDSMOBILE AND THEN, IN 1905, REO MOTOR CAR CO. THE NEW COMPANY WAS INNOVATIVE, PRODUCING THE FIRST COMMERCIAL CARS WITH ELECTRIC LIGHTS, AN ELECTRIC STARTER AND PNEUMATIC TIRES.

Throughout a series of transactions, the company Olds founded eventually became Nuclear Corporation of America in 1955. By that time, the company was involved in the nuclear instrument and electronics business.

Nuclear Corporation bought several companies over the next few years, including a South Carolina maker of steel joists and joist girders. Vulcraft Corporation would soon provide the spark for the company’s remarkable evolution. Nuclear Corporation suffered through several money-losing years and was facing bankruptcy in 1965, when it installed Vulcraft’s top executive, Ken Iverson, as president, and one of its accountants, Sam Siegel, as financial vice president.

Iverson to believe that the company would be more profitable if it supplied its own bar steel. Borrowing an idea that was already gaining popularity in Europe, the company decided to build an electric arc furnace mill, one that made steel from scrap metal. Since these mills were much smaller and less expensive to build than traditional iron ore mills, they were known as mini-mills.

The bar mill opened in Darlington, South Carolina, in 1969. The first of several regional bar mills, it became the prototype for today’s vast mini-mill industry and launched Nuclear Corporation into a wide range of steel businesses. In 1972, the company officially adopted the Nucor Corporation name. Mini-mills now account for 60 percent of steelmaking in the U.S.

Today, Nucor is the largest steel producer in the U.S. and the largest recycler in the Western Hemisphere. Nucor’s innovative workers and modern techniques can make steel and steel products at a cost that is competitive anywhere in the world.
OUR ATTITUDE TOWARD SAFETY COULDN’T BE CLEARER: SAFETY IS THE TOP PRIORITY FOR EVERY NUCOR TEAMMATE. PERIOD.

So it should come as no surprise that Safety First is addressed at the start of virtually every shift we work, every meeting we conduct and every report we publish. Or that every division has dedicated safety teams continuously working to evaluate and improve our standards and performance. Or that every one of our facilities gets audited regularly for safety performance.

In our experience, strong safety performance leads to a strong team, which leads to strong business performance. That is why in 2011 we decided we were no longer satisfied with zero injuries and illnesses. Beyond Zero became our new standard of excellence. Beyond Zero means we don’t just target zero injuries or illnesses, but zero near-misses, zero property damages, zero potential for incidents.

We work with organizations outside the company to ensure the quality of our safety programs. Twenty-nine Nucor facilities have achieved OSHA’s Voluntary Protection Program (VPP) or Safety & Health Achievement Program (SHARP) certification, the gold standard for safety excellence. These programs recognize companies that voluntarily go the extra mile to meet rigorous safety standards.

We also created the President’s Safety Award, presented for outstanding achievement in the prevention of on-the-job accidents. The standards are strict. For each division, Nucor determines the safety records for similar facilities at other companies around the nation, based on lost workday case rates and injury/illness rates. For a Nucor division to win the award, it must post rates that are 67 percent lower than the national average. Despite these strict requirements, it’s not unusual for 70 percent of our divisions to win the award.

At Nucor, our success starts with safety.
LEAN MANAGEMENT

Nucor operates one of the leanest corporate organizations in the nation. A typical Fortune 500® company has a triple-digit corporate staff. Nucor, which ranked No. 150 in the Fortune 500® in 2014, has less than 100.

EXECUTIVE STRUCTURE

CEO & President

Executive Vice President of Fabrication (1)
CFO, Treasurer, & Executive Vice President (1)
Executive Vice Presidents of Steelmaking (4)

PLANT STRUCTURE

Plant Manager (VP or GM)

Department Manager
Supervisor

This streamlined chain of command allows the general managers at each of our divisions to operate their facilities as independent businesses. It is one of the main reasons that Nucor has maintained a strong entrepreneurial spirit, even as annual sales grew into the billions. With the day-to-day decisions made at the operating facilities, Nucor can respond to suppliers, customers, teammates and neighbors without waiting for a decision from the corporate office.
COMMITMENT TO TEAMMATES

IN THE WORDS OF ONE NUCOR EXECUTIVE, “WORKERS EXCEL HERE BECAUSE THEY ARE ALLOWED TO FAIL.” NUCOR MANAGERS AT ALL LEVELS ENCOURAGE THEIR EMPLOYEES TO TRY OUT THEIR NEW IDEAS. SOMETIMES THE IDEAS WORK OUT; SOMETIMES THEY DON’T. BUT THIS FREEDOM TO TRY HELPS GIVE NUCOR ONE OF THE MOST CREATIVE, GET-IT-DONE WORK FORCES IN THE WORLD.

Our teammates don’t need a memo to get going. They spot little problems and solve them on their own, before they become big problems. That’s because at Nucor, we put much of the decision-making power for operating our steel mills in the hands of frontline teammates.

We have one of the leanest management systems of any Fortune 500 company. This lean management supports strong employee relations. Teammates know if they have a suggestion, their idea won’t get buried in bureaucracy.

When a complaint does come up, Nucor has a straightforward way of handling it: Nucor allows any teammate to ask for a review of the complaint if he or she feels the supervisor has not provided a fair hearing. The teammate can move the appeal quickly to the general manager and then to the corporate office for consideration.

EMPLOYEE RELATIONS PRINCIPLES

1. Management is obligated to manage Nucor in such a way that employees will have the opportunity to earn according to their productivity.

2. Employees should feel confident that if they do their jobs properly, they will have a job tomorrow.

3. Employees have the right to be treated fairly and must believe that they will be.

4. Employees must have an avenue of appeal when they believe they are being treated unfairly.
NUCOR’S REBIRTH WAS SPARKED BY INNOVATION – MAKING STEEL FROM RECYCLED SCRAP ON A LARGER SCALE THAN HAD EVER BEEN TRIED. SINCE THEN, NUCOR HAS THRIVED ON INTELLIGENT RISK TAKING.

Based on the success of its bar mills, in the late 1980s Nucor adopted a technology developed in Germany to make sheet steel starting from a slab much thinner than standard mills were making. Rivals wrote lengthy reports explaining why the technology would never work.

But in Crawfordsville, Indiana, we built the world’s first thin-slab sheet mill. The mill changed the industry in two ways:

• It showed that sheet steel mills could be built much smaller, and with a much smaller investment, than the giant mills that had dominated the business.

• It demonstrated that mini-mills could become significant players in the large sheet steel business.

We also work with our customers and the steel industry to drive innovation in our products. Our teammates have developed advanced high-strength, lightweight steel for auto manufacturers that is strong enough to absorb energy during a crash and light enough to meet new fuel economy standards.

In anticipation of further innovation in the auto industry, we are also providing technical support to the FutureSteelVehicle program, a collaborative effort led by the World Steel Association to develop fully engineered, steel-intensive designs for electrified vehicles that reduce greenhouse gas emissions over their entire life cycle.
ENVIRONMENTAL STEWARDSHIP

NUCOR HAS LONG BEEN AN ENVIRONMENTAL LEADER. OUR DARLINGTON FACILITY PIONEERED MINI-MILL RECYCLING TECHNOLOGY, WHICH HAS MADE STEEL THE WORLD’S MOST RECYCLED MATERIAL.

Today, electric arc furnaces produce over 60 percent of the nation’s steel. U.S. steelmakers recycle more than 70 million tons of steel per year. Nucor alone recycles one ton of steel every two seconds, making it the largest recycler in the Western Hemisphere.

Nucor’s commitment to the environment goes beyond recycling. Because Nucor encourages its teammates to take ownership of the entire process of making steel, we also expect them to take responsibility for environmental stewardship.

Each facility has adopted core corporate environmental principles and created location- or division-specific policies to ensure environmental responsibility is practiced throughout Nucor. Forty-six Nucor facilities have adopted Environmental Management Systems that have achieved ISO 14001:2004 certification.

Environmental responsibility is not limited to how we operate our facilities, but also how we make our products. In 2009, Nucor did a complete life-cycle assessment of our bar, beam, plate and sheet steel production processes. The assessment measured the environmental impact of our production, the usage of our products and the process at the end of their useful life. Examining the full life cycle of our products demonstrates the significant environmental advantage they have over products from other manufacturers.

Nucor is proud of its track record and is committed to continually improving its environmental performance.
ELIMINATING THE DISTINCTIONS BETWEEN MANAGEMENT AND HOURLY TEAMMATES AS MUCH AS POSSIBLE SERVES NUCOR WELL. OUR TEAMMATES RESPOND POSITIVELY TO PRODUCTION INCENTIVES. IN RETURN, NUCOR REMAINS COMMITTED TO NOT LAYING OFF TEAMMATES IN SLOW PERIODS.

Our no-layoff practice has resulted in a committed team of Nucor teammates and high-quality products.

Nucor builds quality into its processes through continuous improvement, innovation, consistent investment in modern equipment, customer focus and a diligent commitment to safety. One example of how we foster teamwork is the annual teammate dinners held at each facility. General managers are responsible for holding annual dinners with every teammate in groups of 25 to 100 at a time. These meetings give teammates a chance to discuss issues related to scheduling, equipment, organization and production.

The ground rules for these meetings are simple: Comments involve business, not personalities, and management responds quickly to all criticism. Like New England town meetings, the format is free and open. Sessions sometimes last well beyond midnight.

In a similar manner, the general managers meet with corporate management in February, May and November of each year to review each facility’s performance and to plan for the months and years ahead.
EGALITARIAN BENEFITS

NUCOR TAKES AN EGALITARIAN APPROACH TO PROVIDING BENEFITS TO ITS TEAMMATES. SENIOR EXECUTIVES DO NOT ENJOY TRADITIONAL PERKS SUCH AS COMPANY CARS, EXECUTIVE DINING ROOMS OR EXECUTIVE PARKING PLACES.

In fact, certain benefits such as Nucor’s Profit Sharing, Scholarship Program, Employee Stock Investment Plan, Extraordinary Bonus and Service Awards Program are not available to Nucor’s officers. All teammates have the same holidays, vacation schedules and insurance programs. This equality in benefits is a key motivator toward fostering the teamwork approach that is an essential part of our business.

OTHER BENEFITS
The Nucor profit sharing plan is for teammates below the officer level. At least 10 percent of Nucor’s pre-tax earnings is contributed to the plan each year.

• The plan also offers teammates a chance to invest in their futures through matching contributions ranging from 5 percent to 25 percent of their own contribution based upon Nucor’s return on shareholders’ equity.
• Teammates also can participate in the company’s monthly stock investment plan featuring a 10 percent Nucor matching contribution.
• In addition to the established bonus plans, Nucor periodically issues an extraordinary bonus to all teammates, except officers, during times when Nucor is enjoying a particularly strong performance. This bonus generally amounts to $500 or more for each teammate.
• Nucor’s Service Award Plan grants teammates common stock in five-share increments for each five years of continuous service.
• The Nucor Scholarship Program provides four-year scholarships for children of Nucor teammates pursuing higher education or vocational training beyond high school. The program pays up to $3,200 annually for each qualified student.
• Nucor offers educational expense reimbursement for teammates and spouses.
NUCOR IS PROUD OF ITS TEAMMATE COMPENSATION PROGRAM AND HAS WITNESSED COMPANIES ACROSS THE NATION EMBRACING SIMILARLY STRUCTURED SYSTEMS OVER THE YEARS.

NUCOR’S COMPENSATION PLAN IS A MAJOR REASON ITS TEAMMATES ARE AMONG THE HIGHEST-PAID AND MOST PRODUCTIVE INDUSTRIAL WORKERS.
TEAMMATE COMPENSATION

TEammates fall into one of the following compensation plans, each featuring incentives related to meeting specific goals and targets.

Production
Teammates involved directly in manufacturing are paid weekly bonuses based on the production of their work groups. Most of our teammates are covered under this system. Typically, these bonuses are based upon anticipated production time or tonnage produced, depending upon the type of facility. The formulas are non-discretionary, based upon established production goals. This plan creates peer pressure for everyone to perform well and, in some facilities, is tied to on-time attendance. No bonus is paid if equipment is not operating, creating a strong emphasis on maintaining equipment in top operational condition at all times. Poor-quality product can also impact the bonus. Maintenance personnel are assigned to each shift and they participate in the bonus along with the other bonus groups. Production supervisors are part of the bonus group and receive the same bonus as the teammates they supervise. The bonus can range from 80 to 170 percent of the base wage and has no set limit.

Non-production
This group includes accountants, engineers, clerks, receptionists and others. Their bonus is based primarily on their facility’s return on investment. The bonus is based on a written plan that is clear and accessible to teammates. Each operation receives a monthly report showing its year-to-date return on investment. This chart is posted in the teammate cafeteria or break area together with a chart of the bonus payments. This bonus can total 28 percent of salary.

Department manager
Department managers earn incentive bonuses paid annually based primarily on the return on investment of their facility. These bonuses can be as much as 100 percent of base salary. All facilities have a common and clear goal since these bonuses are based on easily understood plans.

Senior officer
Nucor senior officers do not have employment contracts. They receive no profit sharing pension or retirement plan. Their base salaries are set at less than what executives at comparable companies receive. A significant part of senior officer compensation is based on Nucor’s return on stockholders’ equity, above certain minimum earnings. A portion of pre-tax earnings is placed into a pool that is divided among the officers in bonuses that are about 60 percent cash and 40 percent stock. If Nucor does well, the officers’ pay is well above average, as much as several times base salary. If not, the officers’ compensation is only base salary.
Instead, we have preferred smaller, lesser-known towns such as Brigham City, Utah; Grapeland, Texas; and Waterloo, Indiana.

By selecting non-urban locations, we have been able to establish strong ties to our local communities and their work force. In each location, we are often one of the community’s largest and highest-paying employers, providing rewarding careers to teammates in their local communities. This helps us attract the hard-working, dedicated teammates that make us one of the world’s most productive manufacturers.

Since Nucor brings large numbers of high-paying jobs to areas often ignored by other employers, many states have been eager to recruit our company. This has allowed Nucor to develop long-term relationships with states that are hospitable to our desire to remain union-free, and are committed to maintaining a business climate conducive to economic growth through reasonable tax structures. We frequently build multiple sites throughout a state.
**NUCOR CORPORATE**

1915 Rexford Road, Suite 400  
Charlotte, North Carolina 28211  
Phone 704 366 7000  
Fax 704 362 4208

**BAR MILLS**

Products: Steel bars, angles and other products for automotive, construction, farm machinery, metal buildings, furniture and recreational equipment.

**Auburn, New York**  
Nucor Steel Auburn, Inc.  
25 Quarry Road  
Auburn, New York 13021  
Phone 315 253 4561  
Fax 315 258 4245

**Birmingham, Alabama**  
Nucor Steel Birmingham, Inc.  
2301 FL Shuttlesworth Drive  
Birmingham, Alabama 35234  
Phone 205 250 7400  
Fax 205 250 7465

**Darlington, South Carolina**  
Nucor Steel South Carolina  
300 Steel Mill Road  
Darlington, South Carolina 29540  
Phone 843 393 5841  
Fax 843 395 8741

**Jackson, Mississippi**  
Nucor Steel Jackson, Inc.  
3630 Fourth Street  
Flowood, Mississippi 39232  
Phone 601 939 1623  
Fax 601 936 6252

**Jewett, Texas**  
Nucor Steel Texas  
8812 Highway 79 West  
Jewett, Texas 75846  
Phone 903 626 4461  
Fax 903 626 6290

**Kankakee, Illinois**  
Nucor Steel Kankakee, Inc.  
One Nucor Way  
Bourbonnais, Illinois 60914  
Phone 815 937 3131  
Fax 815 939 5599

**Kingman, Arizona**  
Nucor Steel Kingman, LLC  
3000 West Old Highway 66  
Kingman, Arizona 86413  
Phone 928 718 7035  
Fax 928 718 7096

**Marion, Ohio**  
Nucor Steel Marion, Inc.  
912 Cheney Avenue  
Marion, Ohio 43302  
Phone 740 383 4011  
Fax 740 383 6429

**Memphis, Tennessee**  
Nucor Steel Memphis, Inc.  
3601 Paul R. Lowry Road  
Memphis, Tennessee 38109  
Phone 901 786 5900  
Fax 901 786 5901

**Norfolk, Nebraska**  
Nucor Steel Nebraska  
2911 East Nucor Road  
Norfolk, Nebraska 68701  
Phone 402 644 0200  
Fax 402 644 0329

**Plymouth, Utah**  
Nucor Steel Utah  
West Cemetery Road  
Plymouth, Utah 84330  
Phone 435 458 2300  
Fax 435 458 2309

**Seattle, Washington**  
Nucor Steel Seattle, Inc.  
2424 Southwest Andover Street  
Seattle, Washington 98106  
Phone 206 933 2222  
Fax 206 933 2207

**Wallingford, Connecticut**  
Nucor Steel Connecticut, Inc.  
35 Toelles Road  
Wallingford, Connecticut 06492  
Phone 203 265 0615  
Fax 203 284 8125

**COLD FINISH**

Products: Cold-finished steel bars for shafting and precision machined parts.

**Brigham City, Utah**  
Nucor Cold Finish Utah  
1875 West Highway 13 South  
Brigham City, Utah 84302  
Phone 435 734 9334  
Fax 435 734 4581

**Darlington, South Carolina**  
Nucor Cold Finish South Carolina  
2800 North Governor Williams Highway  
Darlington, South Carolina 29540  
Phone 843 395 8689  
Fax 843 395 8758
Norfolk, Nebraska
Nucor Cold Finish Nebraska
2301 West Omaha Avenue
Norfolk, Nebraska 68701
Phone 402 644 8600
Fax 402 644 8559

Oak Creek, Wisconsin
Nucor Cold Finish Wisconsin, Inc.
7200 South 6th Street
Oak Creek, Wisconsin 53154
Phone 414 764 0220
Fax 414 764 2073

Sheet Mills
Products: Flat-rolled steel for automotive, appliance, pipe and tube, construction and other industries.

Berkeley County, South Carolina
Nucor Steel Berkeley
1455 Hagan Avenue
Huger, South Carolina 29450
Phone 843 336 6000
Fax 843 336 6108

Blytheville, Arkansas
Nucor Castrip Arkansas, LLC
6061 East State Highway 18
Blytheville, AR 72315
Phone 870 762 5500
Fax 870 762 9268

Crawfordsville, Indiana
Nucor Steel Indiana & Nucor Castrip Indiana
4537 South Nucor Road
Crawfordsville, Indiana 47933
Phone 765 364 1323
Fax 765 364 1695

Decatur, Alabama
Nucor Steel Decatur, LLC
4301 Iverson Boulevard
Trinity, Alabama 35673
Phone 256 301 3500
Fax 256 301 3545

Ghent, Kentucky
Nucor Steel Gallatin
4831 US Highway 42 West
Ghent, Kentucky 41045
Phone 859 567 3100
Fax 859 567 3165

Hickman, Arkansas
Nucor Steel Arkansas
7301 East County Road 142
Blytheville, Arkansas 72315
Phone 870 762 2100
Fax 870 762 2108

Plate Mills
Products: Steel Plate for manufacturers of heavy equipment, rail cars, ships, barges, refinery tanks, pipe and tube, pressure vessels, construction and others.

Hertford County, North Carolina
Nucor Steel Hertford
1505 River Road
Cofield, North Carolina 27922
Phone 252 356 3700
Fax 252 356 3750

Tuscaloosa, Alabama
Nucor Steel Tuscaloosa, Inc.
1700 Holt Road Northeast
Tuscaloosa, Alabama 35404
Phone 205 556 1310
Fax 205 556 1482

Beam Mills
Products: Wide-flange steel beams, pilings and heavy structural steel products for fabricators, construction companies, manufacturers and steel service centers.

Armorel, Arkansas
Nucor-Yamato Steel Company
5929 East State Highway 18
Armorel, Arkansas 72315
Phone 870 762 5500
Fax 870 762 1130

Berkeley County, South Carolina
Nucor Steel Berkeley
1455 Hagan Avenue
Huger, South Carolina 29450
Phone 843 336 6000
Fax 843 336 6108

Vulcraft and Verco
Products: Steel joists, joist girders and steel deck for non-residential building construction.

Antioch, California
Verco Decking, Inc. – Antioch
607 Wilbur Avenue
Antioch, California 94509
Phone 925 778 2102
Fax 925 757 0464

Brigham City, Utah
Vulcraft Utah
1875 West Highway 13 South
Brigham City, Utah 84302
Phone 435 734 9433
Fax 435 723 5423
Chemung, New York
Vulcraft of New York, Inc.
621 Main Street
Chemung, New York 14825
Phone 607 529 9000
Fax 607 529 9001

Florence, South Carolina
Vulcraft South Carolina
1501 West Darlington Street
Florence, South Carolina 29501
Phone 843 662 0381
Fax 843 662 3132

Fontana, California
Verco Decking, Inc. – Fontana
8333 Lime Avenue
Fontana, California 92335
Phone 909 822 8079
Fax 909 822 1015

Fort Payne, Alabama
Vulcraft Alabama
7205 Gault Avenue North
Fort Payne, Alabama 35967
Phone 256 845 2460
Fax 256 845 1090

Grapeland, Texas
Vulcraft Texas
175 CR 2345
Grapeland, Texas 75844
Phone 936 687 4665
Fax 936 687 4290

Norfolk, Nebraska
Nucor Detailing Center
801 East Omaha Avenue
Norfolk, Nebraska 68702
Phone 402 844 2400
Fax 402 844 2401

Vulcraft Nebraska
1601 West Omaha Avenue
Norfolk, Nebraska 68701
Phone 402 644 8500
Fax 402 644 8512

Phoenix, Arizona
Verco Decking, Inc.
4340 North 42nd Avenue
Phoenix, Arizona 85019
Phone 602 272 1347
Fax 602 269 1758

Saint Joe, Indiana
Vulcraft Indiana
6610 County Road 60
Saint Joe, Indiana 46785
Phone 260 337 1800
Fax 260 337 1801

BUILDING GROUP
Products: Metal buildings and metal building components for commercial, industrial, and institutional building markets.

Brigham City, Utah
Nucor Building Systems Utah
1050 North Watery Lane
Brigham City, Utah 84302
Phone 435 919 3100
Fax 435 919 3101

Carson City, Nevada
American Buildings Company West Region
2401 Conestoga Drive
Carson City, Nevada 89706
Phone 775 887 2900
Fax 775 882 1751

El Paso, Illinois
American Buildings Company
Midwest Region
2101 East Main Street
El Paso, Illinois 61738
Phone 309 527 5420
Fax 309 527 5325

Eufaula, Alabama
American Buildings Company South Region
1150 State Docks Road
Eufaula, Alabama 36027
Phone 334 688 2555
Fax 334 688 2313

LaCrosse, Virginia
American Buildings Company Atlantic Region
501 Golden Eagle Drive
LaCrosse, Virginia 23950
Phone 434 757 2220
Fax 434 757 1892

Lathrop, California
CBC Steel Buildings
1700 East Louise Avenue
Lathrop, California 95330
Phone 209 983 0910
Fax 209 858 2354

Portland, Tennessee
Kirby Building Systems
124 Kirby Drive
Portland, Tennessee 37148
Phone 615 325 4165
Fax 800 348 7799
Starkville, Mississippi  
**Gulf States Manufacturers**  
101 Airport Road  
Starkville, Mississippi 39759  
Phone 662 323 8021  
Fax 662 323 0210

Swansea, South Carolina  
**Nucor Building Systems South Carolina**  
200 Whetstone Road  
Swansea, South Carolina 29160  
Phone 803 568 2100  
Fax 803 568 2121

Terrell, Texas  
**Nucor Building Systems Texas**  
600 Apache Trail  
Terrell, Texas 75160  
Phone 972 524 5407  
Fax 972 524 5417

Waterloo, Indiana  
**Nucor Building Systems Indiana**  
305 Industrial Parkway  
Waterloo, Indiana 46793  
Phone 260 837 7891  
Fax 260 837 7384

**FASTENER**  
Products: Steel hex head cap screws, structural bolts and hex bolts for automotive, machine tools, farm implements, construction and military applications.

Saint Joe, Indiana  
**Nucor Fastener Indiana**  
6730 County Road 60  
Saint Joe, Indiana 46785  
Phone 260 337 1600  
Fax 260 337 1717

**NUCOR LMP STEEL, INC.**  
Products: Wire, wire products, and welded wire mesh.

Maryville, Missouri  
2000 East First Street  
Maryville, Missouri 64468  
Phone 660 582 3127  
Fax 660 582 7730

**DIRECT REDUCED IRON**  
Products: Direct reduced iron for use as a charge material in our steelmaking operations.

Point Lisas, Trinidad  
**Nu-Iron Unlimited**  
Caribbean Drive, Point Lisas Industrial Estate  
Point Lisas, Trinidad

Convent, Louisiana  
**Nucor Steel Louisiana, LLC**  
9101 Highway 3125  
Convent, Louisiana 70723  
Phone 225 331 4000

**RESEARCH & DEVELOPMENT**

Conway, Arkansas  
**Nucor Conway Research & Development**  
1800 Sturgis Road  
Conway, Arkansas 72034  
Phone 501 450 7561  
Fax 501 513 6010

Norfolk, Nebraska  
**Nucor New Products and Market Development**  
1601 West Omaha Avenue  
Norfolk, Nebraska 68701  
Phone 402 644 8545  
Fax 402 644 8551

**HARRIS STEEL GROUP – CORPORATE**  
318 Arvin Avenue  
Stoney Creek, Ontario L8E 2M2  
Phone Numbers  
Office 905 662 0611  
Fax 905 573 5258

**THE DAVID J. JOSEPH COMPANY – CORPORATE**  
300 Pike Street  
Cincinnati, Ohio 45202  
Phone Numbers  
Office 513 419 6200  
Fax 513 419 6222

**SKYLINE STEEL LLC – CORPORATE**  
8 Woodhollow Road  
Parsippany, New Jersey 07054  
Phone 973 428 6100  
Fax 973 428 7399  
Pipe Sales 866 736 7473

**NUCOR TRADING SA**  
Avenue Rousseau 7  
CH-2000, Neuchatel, Switzerland  
Phone 41 32 723 80 90  
Fax 41 32 710 04 88
Our principles might be simple, but no one can question their effectiveness. A company that until 1969 hadn't made a ton of steel is now one of the world’s largest steelmakers. In an industry where turning a profit is notoriously difficult, we consistently grow earnings. Our principles, activated by a team of highly skilled, dedicated teammates, have helped Nucor achieve the industry’s highest profits and stock market value. All of these things combined have helped make our story one of America’s great success stories.
OUR MISSION

OUR GOAL IS TO
TAKE CARE OF OUR CUSTOMERS.

WE ARE ACCOMPLISHING THIS BY BEING
THE SAFEST,
HIGHEST QUALITY,
LOWEST COST,
MOST PRODUCTIVE
and

MOST PROFITABLE
STEEL AND STEEL PRODUCTS COMPANY IN THE WORLD.

WE ARE COMMITTED TO DOING THIS WHILE BEING
CULTURAL AND ENVIRONMENTAL STEWARDS
IN OUR COMMUNITIES WHERE WE LIVE AND WORK.

WE ARE SUCCEEDING BY
WORKING TOGETHER.

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