



**IN A SINGLE GENERATION,
WE GREW FROM A FAILING NUCLEAR
INSTRUMENTS COMPANY TO ONE OF THE
NATION'S MOST ADMIRED
AND IMITATED CORPORATIONS.**

**WE HAVE ACHIEVED
THIS BY FOLLOWING A SIMPLE FIVE-PRONGED
STRATEGY FOR PROFITABLE GROWTH:**

ONE
OPTIMIZATION OF EXISTING OPERATIONS

TWO
INVESTMENT IN RAW MATERIALS

THREE
GREENFIELD GROWTH IN NEW TECHNOLOGIES
& MARKETPLACE NICHES

FOUR
INTERNATIONAL GROWTH THROUGH
JOINT VENTURES

FIVE
PURSUIT OF STRATEGIC ACQUISITIONS



NUCOR TRACES ITS ORIGINS TO AUTO MANUFACTURER RANSOM E. OLDS, WHO FOUNDED OLDSMOBILE AND THEN, IN 1905, REO MOTOR CAR CO. THE NEW COMPANY WAS INNOVATIVE, PRODUCING THE FIRST COMMERCIAL CARS WITH ELECTRIC LIGHTS, AN ELECTRIC STARTER AND PNEUMATIC TIRES.

Through a series of transactions, the company Olds founded eventually became Nuclear Corporation of America in 1955. By that time, the company was involved in the nuclear instrument and electronics business.

Nuclear Corporation bought several companies over the next few years, including a South Carolina maker of steel joists and joist girders. Vulcraft Corporation would soon provide the spark for the company's remarkable evolution. Nuclear Corporation suffered through several money-losing years and was facing bankruptcy in 1965, when it installed Vulcraft's top executive, Ken Iverson, as president, and one of its accountants, Sam Siegel, as financial vice president.

The new management quickly sold many of the company's wide-ranging operations to focus on profitable Vulcraft. The company moved its corporate office from Phoenix to Charlotte, North Carolina, in 1966. The high cost of steel soon led

Iverson to believe that the company would be more profitable if it supplied its own bar steel. Borrowing an idea that was already gaining popularity in Europe, the company decided to build an electric arc furnace mill, one that made steel from scrap metal. Since these mills were much smaller and less expensive to build than traditional iron ore mills, they were known as mini-mills.

The bar mill opened in Darlington, South Carolina, in 1969. The first of several regional bar mills, it became the prototype for today's vast mini-mill industry and launched Nuclear Corporation into a wide range of steel businesses. In 1972, the company officially adopted the Nucor Corporation name. Mini-mills now account for 60 percent of steelmaking in the U.S.

Today, Nucor is the largest steel producer in the U.S. and the largest recycler in the Western Hemisphere. Nucor's innovative workers and modern techniques can make steel and steel products at a cost that is competitive anywhere in the world.

NUCOR

NUCOR STEEL KANKAKEE, INC.

SAFETY ISLAND



OUR ATTITUDE TOWARD SAFETY COULDN'T BE CLEARER: SAFETY IS THE TOP PRIORITY FOR EVERY NUCOR TEAMMATE. PERIOD.

So it should come as no surprise that Safety First is addressed at the start of virtually every shift we work, every meeting we conduct and every report we publish. Or that every division has dedicated safety teams continuously working to evaluate and improve our standards and performance. Or that every one of our facilities gets audited regularly for safety performance.

In our experience, strong safety performance leads to a strong team, which leads to strong business performance. That is why in 2011 we decided we were no longer satisfied with zero injuries and illnesses. *Beyond Zero* became our new standard of excellence. *Beyond Zero* means we don't just target zero injuries or illnesses, but zero near-misses, zero property damages, zero potential for incidents.

We work with organizations outside the company to ensure the quality of our safety programs. Twenty-nine Nucor facilities have achieved OSHA's Voluntary Protection Program (VPP) or Safety & Health Achievement Program (SHARP) certification, the gold standard for safety excellence. These programs recognize companies that voluntarily go the extra mile to meet rigorous safety standards.

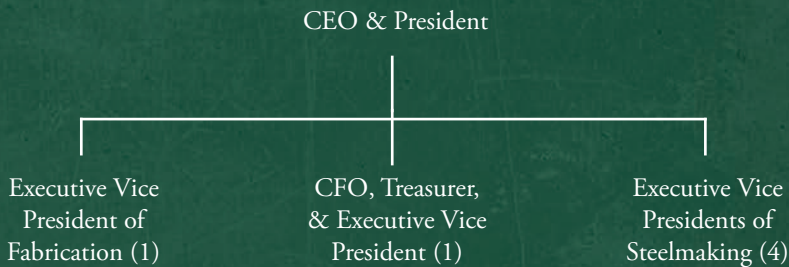
We also created the President's Safety Award, presented for outstanding achievement in the prevention of on-the-job accidents. The standards are strict. For each division, Nucor determines the safety records for similar facilities at other companies around the nation, based on lost workday case rates and injury/illness rates. For a Nucor division to win the award, it must post rates that are 67 percent lower than the national average. Despite these strict requirements, it's not unusual for 70 percent of our divisions to win the award.

At Nucor, our success starts with safety.

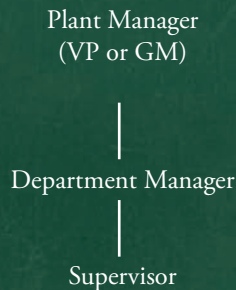
LEAN MANAGEMENT

Nucor operates one of the leanest corporate organizations in the nation. A typical Fortune 500® company has a triple-digit corporate staff. Nucor, which ranked No. 150 in the Fortune 500® in 2014, has less than 100.

EXECUTIVE STRUCTURE



PLANT STRUCTURE



This streamlined chain of command allows the general managers at each of our divisions to operate their facilities as independent businesses. It is one of the main reasons that Nucor has maintained a strong entrepreneurial spirit, even as annual sales grew into the billions. With the day-to-day decisions made at the operating facilities, Nucor can respond to suppliers, customers, teammates and neighbors without waiting for a decision from the corporate office.





COMMITMENT TO TEAMMATES

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IN THE WORDS OF ONE NUCOR EXECUTIVE, “WORKERS EXCEL HERE BECAUSE THEY ARE ALLOWED TO FAIL.” NUCOR MANAGERS AT ALL LEVELS ENCOURAGE THEIR EMPLOYEES TO TRY OUT THEIR NEW IDEAS. SOMETIMES THE IDEAS WORK OUT; SOMETIMES THEY DON’T. BUT THIS FREEDOM TO TRY HELPS GIVE NUCOR ONE OF THE MOST CREATIVE, GET-IT-DONE WORK FORCES IN THE WORLD.

Our teammates don’t need a memo to get going. They spot little problems and solve them on their own, before they become big problems. That’s because at Nucor, we put much of the decision-making power for operating our steel mills in the hands of frontline teammates.

We have one of the leanest management systems of any Fortune 500 company. This lean management supports strong employee relations. Teammates know if they have a suggestion, their idea won’t get buried in bureaucracy.

When a complaint does come up, Nucor has a straightforward way of handling it: Nucor allows any teammate to ask for a review of the complaint if he or she feels the supervisor has not provided a fair hearing. The teammate can move the appeal quickly to the general manager and then to the corporate office for consideration.

EMPLOYEE RELATIONS PRINCIPLES

1

Management is obligated to manage Nucor in such a way that employees will have the opportunity to earn according to their productivity.

2

Employees should feel confident that if they do their jobs properly, they will have a job tomorrow.

3

Employees have the right to be treated fairly and must believe that they will be.

4

Employees must have an avenue of appeal when they believe they are being treated unfairly.



NUCOR'S REBIRTH WAS SPARKED BY INNOVATION – MAKING STEEL FROM RECYCLED SCRAP ON A LARGER SCALE THAN HAD EVER BEEN TRIED. SINCE THEN, NUCOR HAS THRIVED ON INTELLIGENT RISK TAKING.

Based on the success of its bar mills, in the late 1980s Nucor adopted a technology developed in Germany to make sheet steel starting from a slab much thinner than standard mills were making. Rivals wrote lengthy reports explaining why the technology would never work.

But in Crawfordsville, Indiana, we built the world's first thin-slab sheet mill. The mill changed the industry in two ways:

- It showed that sheet steel mills could be built much smaller, and with a much smaller investment, than the giant mills that had dominated the business.
- It demonstrated that mini-mills could become significant players in the large sheet steel business.

We also work with our customers and the steel industry to drive innovation in our products. Our teammates have developed



advanced high-strength, lightweight steel for auto manufacturers that is strong enough to absorb energy during a crash and light enough to meet new fuel economy standards.

In anticipation of further innovation in the auto industry, we are also providing technical support to the **FutureSteelVehicle** program, a collaborative effort led by the World Steel Association to develop fully engineered, steel-intensive designs for electrified vehicles that reduce greenhouse gas emissions over their entire life cycle.



ENVIRONMENTAL 11 STEWARDSHIP

NUCOR HAS LONG BEEN AN ENVIRONMENTAL LEADER. OUR DARLINGTON FACILITY PIONEERED MINI-MILL RECYCLING TECHNOLOGY, WHICH HAS MADE STEEL THE WORLD'S MOST RECYCLED MATERIAL.

Today, electric arc furnaces produce over 60 percent of the nation's steel. U.S. steelmakers recycle more than 70 million tons of steel per year. Nucor alone recycles one ton of steel every two seconds, making it the largest recycler in the Western Hemisphere.

Nucor's commitment to the environment goes beyond recycling. Because Nucor encourages its teammates to take ownership of the entire process of making steel, we also expect them to take responsibility for environmental stewardship.

Each facility has adopted core corporate environmental principles and created location- or division-specific policies to ensure environmental responsibility is practiced throughout Nucor. Forty-six Nucor facilities have adopted Environmental Management Systems that have achieved ISO 14001:2004 certification.



Environmental responsibility is not limited to how we operate our facilities, but also how we make our products. In 2009, Nucor did a complete life-cycle assessment of our bar, beam, plate and sheet steel production processes. The assessment measured the environmental impact of our production, the usage of our products and the process at the end of their useful life. Examining the full life cycle of our products demonstrates the significant environmental advantage they have over products from other manufacturers.

Nucor is proud of its track record and is committed to continually improving its environmental performance.



ELIMINATING THE DISTINCTIONS BETWEEN MANAGEMENT AND HOURLY TEAMMATES AS MUCH AS POSSIBLE SERVES NUCOR WELL. OUR TEAMMATES RESPOND POSITIVELY TO PRODUCTION INCENTIVES. IN RETURN, NUCOR REMAINS COMMITTED TO NOT LAYING OFF TEAMMATES IN SLOW PERIODS.

Our no-layoff practice has resulted in a committed team of Nucor teammates and high-quality products.

Nucor builds quality into its processes through continuous improvement, innovation, consistent investment in modern equipment, customer focus and a diligent commitment to safety. One example of how we foster teamwork is the annual teammate dinners held at each facility. General managers are responsible for holding annual dinners with every teammate in groups of 25 to 100 at a time. These meetings give teammates a chance to discuss issues related to scheduling, equipment, organization and production.

The ground rules for these meetings are simple: Comments involve business, not personalities, and management responds quickly to all criticism. Like New England town meetings, the format is free



and open. Sessions sometimes last well beyond midnight.

In a similar manner, the general managers meet with corporate management in February, May and November of each year to review each facility's performance and to plan for the months and years ahead.



EGALITARIAN BENEFITS

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NUCOR TAKES AN EGALITARIAN APPROACH TO PROVIDING BENEFITS TO ITS TEAMMATES. SENIOR EXECUTIVES DO NOT ENJOY TRADITIONAL PERKS SUCH AS COMPANY CARS, EXECUTIVE DINING ROOMS OR EXECUTIVE PARKING PLACES.

In fact, certain benefits such as Nucor's Profit Sharing, Scholarship Program, Employee Stock Investment Plan, Extraordinary Bonus and Service Awards Program are not available to Nucor's officers. All teammates have the same holidays, vacation schedules and insurance programs. This equality in benefits is a key motivator toward fostering the teamwork approach that is an essential part of our business.

OTHER BENEFITS

The Nucor profit sharing plan is for teammates below the officer level. At least 10 percent of Nucor's pre-tax earnings is contributed to the plan each year.

- The plan also offers teammates a chance to invest in their futures through matching contributions ranging from 5 percent to 25 percent of their own contribution based upon Nucor's return on shareholders' equity.
- Teammates also can participate in the company's monthly stock investment plan featuring a 10 percent Nucor matching contribution.
- In addition to the established bonus plans, Nucor periodically

issues an extraordinary bonus to all teammates, except officers, during times when Nucor is enjoying a particularly strong performance. This bonus generally amounts to \$500 or more for each teammate.

- Nucor's Service Award Plan grants teammates common stock in five-share increments for each five years of continuous service.
- The Nucor Scholarship Program provides four-year scholarships for children of Nucor teammates pursuing higher education or vocational training beyond high school. The program pays up to \$3,200 annually for each qualified student.
- Nucor offers educational expense reimbursement for teammates and spouses.



NUCOR IS PROUD OF ITS TEAMMATE COMPENSATION PROGRAM AND HAS WITNESSED COMPANIES ACROSS THE NATION EMBRACING SIMILARLY STRUCTURED SYSTEMS OVER THE YEARS.

NUCOR'S COMPENSATION PLAN IS A MAJOR REASON ITS TEAMMATES ARE AMONG THE HIGHEST-PAID AND MOST PRODUCTIVE INDUSTRIAL WORKERS.

TEAMMATE COMPENSATION

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**TEAMMATES FALL INTO ONE OF THE FOLLOWING
COMPENSATION PLANS, EACH FEATURING INCENTIVES
RELATED TO MEETING SPECIFIC GOALS AND TARGETS.**

PRODUCTION

Teammates involved directly in manufacturing are paid weekly bonuses based on the production of their work groups. Most of our teammates are covered under this system. Typically, these bonuses are based upon anticipated production time or tonnage produced, depending upon the type of facility. The formulas are non-discretionary, based upon established production goals. This plan creates peer pressure for everyone to perform well and, in some facilities, is tied to on-time attendance. No bonus is paid if equipment is not operating, creating a strong emphasis on maintaining equipment in top operational condition at all times. Poor-quality product can also impact the bonus. Maintenance personnel are assigned to each shift and they participate in the bonus along with the other bonus groups. Production supervisors are part of the bonus group and receive the same bonus as the teammates they supervise. The bonus can range from 80 to 170 percent of the base wage and has no set limit.

NON-PRODUCTION

This group includes accountants, engineers, clerks, receptionists and others. Their bonus is based primarily on their facility's return on investment. The bonus is based on a written plan that is clear and accessible to teammates. Each operation receives a monthly report showing its year-to-date return on investment. This chart is posted in the teammate cafeteria or break area together with a chart of the bonus payments. This bonus can total 28 percent of salary.

DEPARTMENT MANAGER

Department managers earn incentive bonuses paid annually based primarily on the return on investment of their facility. These bonuses can be as much as 100 percent of base salary. All facilities have a common and clear goal since these bonuses are based on easily understood plans.

SENIOR OFFICER

Nucor senior officers do not have employment contracts. They receive no profit sharing pension or retirement plan. Their base salaries are set at less than what executives at comparable companies receive. A significant part of senior officer compensation is based on Nucor's return on stockholders' equity, above certain minimum earnings. A portion of pre-tax earnings is placed into a pool that is divided among the officers in bonuses that are about 60 percent cash and 40 percent stock. If Nucor does well, the officers' pay is well above average, as much as several times base salary. If not, the officers' compensation is only base salary.

- STEEL MILLS
- VULCRAFT AND VERCO
- ◆ BUILDING GROUP
- COLD FINISH
- ◆ OTHER STEEL PRODUCTS
- ★ CORPORATE HEADQUARTERS
- ▲ OTHER

TRINIDAD



ONE OF THE LESSER-KNOWN INGREDIENTS IN NUCOR'S SUCCESS HAS BEEN A COMMITMENT TO LOCATE OUR DIVERSE FACILITIES IN RURAL LOCATIONS ACROSS AMERICA. NUCOR HAS TRADITIONALLY AVOIDED BUILDING ITS MANUFACTURING SITES IN MAJOR CITIES.

I nstead, we have preferred smaller, lesser-known towns such as Brigham City, Utah; Grapeland, Texas; and Waterloo, Indiana.

By selecting non-urban locations, we have been able to establish strong ties to our local communities and their work force. In each location, we are often one of the community's largest and highest-paying employers, providing rewarding careers to teammates in their local communities. This helps us attract the hard-working, dedicated teammates that make us one of the world's most productive manufacturers.



Since Nucor brings large numbers of high-paying jobs to areas often ignored by other employers, many states have been eager to recruit our company. This has allowed Nucor to develop long-term relationships with states that are hospitable to our desire to remain union-free, and are committed to maintaining a business climate conducive to economic growth through reasonable tax structures. We frequently build multiple sites throughout a state.

NUCOR CORPORATE

1915 Rexford Road, Suite 400
Charlotte, North Carolina 28211
Phone 704 366 7000
Fax 704 362 4208

BAR MILLS

Products: Steel bars, angles and other products for automotive, construction, farm machinery, metal buildings, furniture and recreational equipment.

Auburn, New York

Nucor Steel Auburn, Inc.
25 Quarry Road
Auburn, New York 13021
Phone 315 253 4561
Fax 315 258 4245

Birmingham, Alabama

Nucor Steel Birmingham, Inc.
2301 FL Shuttlesworth Drive
Birmingham, Alabama 35234
Phone 205 250 7400
Fax 205 250 7465

Darlington, South Carolina

Nucor Steel South Carolina
300 Steel Mill Road
Darlington, South Carolina 29540
Phone 843 393 5841
Fax 843 395 8741

Jackson, Mississippi

Nucor Steel Jackson, Inc.
3630 Fourth Street
Flowood, Mississippi 39232
Phone 601 939 1623
Fax 601 936 6252

Jewett, Texas

Nucor Steel Texas
8812 Highway 79 West
Jewett, Texas 75846
Phone 903 626 4461
Fax 903 626 6290

Kankakee, Illinois

Nucor Steel Kankakee, Inc.
One Nucor Way
Bourbonnais, Illinois 60914
Phone 815 937 3131
Fax 815 939 5599

Kingman, Arizona

Nucor Steel Kingman, LLC
3000 West Old Highway 66
Kingman, Arizona 86413
Phone 928 718 7035
Fax 928 718 7096

Marion, Ohio

Nucor Steel Marion, Inc.
912 Cheney Avenue
Marion, Ohio 43302
Phone 740 383 4011
Fax 740 383 6429

Memphis, Tennessee

Nucor Steel Memphis, Inc.
3601 Paul R. Lowry Road
Memphis, Tennessee 38109
Phone 901 786 5900
Fax 901 786 5901

Norfolk, Nebraska

Nucor Steel Nebraska
2911 East Nucor Road
Norfolk, Nebraska 68701
Phone 402 644 0200
Fax 402 644 0329

Plymouth, Utah

Nucor Steel Utah
West Cemetery Road
Plymouth, Utah 84330
Phone 435 458 2300
Fax 435 458 2309

Seattle, Washington

Nucor Steel Seattle, Inc.
2424 Southwest Andover Street
Seattle, Washington 98106
Phone 206 933 2222
Fax 206 933 2207

Wallingford, Connecticut

Nucor Steel Connecticut, Inc.
35 Toelles Road
Wallingford, Connecticut 06492
Phone 203 265 0615
Fax 203 284 8125

COLD FINISH

Products: Cold-finished steel bars for shafting and precision machined parts.

Brigham City, Utah

Nucor Cold Finish Utah
1875 West Highway 13 South
Brigham City, Utah 84302
Phone 435 734 9334
Fax 435 734 4581

Darlington, South Carolina

Nucor Cold Finish South Carolina
2800 North Governor Williams Highway
Darlington, South Carolina 29540
Phone 843 395 8689
Fax 843 395 8758

Norfolk, Nebraska

Nucor Cold Finish Nebraska
2301 West Omaha Avenue
Norfolk, Nebraska 68701
Phone 402 644 8600
Fax 402 644 8559

Oak Creek, Wisconsin

Nucor Cold Finish Wisconsin, Inc.
7200 South 6th Street
Oak Creek, Wisconsin 53154
Phone 414 764 0220
Fax 414 764 2073

SHEET MILLS

Products: Flat-rolled steel for automotive, appliance, pipe and tube, construction and other industries.

Berkeley County, South Carolina

Nucor Steel Berkeley
1455 Hagan Avenue
Huger, South Carolina 29450
Phone 843 336 6000
Fax 843 336 6108

Blytheville, Arkansas

Nucor Castrip Arkansas, LLC
6061 East State Highway 18
Blytheville, AR 72315
Phone 870 762 5500
Fax 870 762 9268

Crawfordsville, Indiana

Nucor Steel Indiana & Nucor Castrip Indiana
4537 South Nucor Road
Crawfordsville, Indiana 47933
Phone 765 364 1323
Fax 765 364 1695

Decatur, Alabama

Nucor Steel Decatur, LLC
4301 Iverson Boulevard
Trinity, Alabama 35673
Phone 256 301 3500
Fax 256 301 3545

Ghent, Kentucky

Nucor Steel Gallatin
4831 US Highway 42 West
Ghent, Kentucky 41045
Phone 859 567 3100
Fax 859 567 3165

Hickman, Arkansas

Nucor Steel Arkansas
7301 East County Road 142
Blytheville, Arkansas 72315
Phone 870 762 2100
Fax 870 762 2108

PLATE MILLS

Products: Steel Plate for manufacturers of heavy equipment, rail cars, ships, barges, refinery tanks, pipe and tube, pressure vessels, construction and others.

Hertford County, North Carolina

Nucor Steel Hertford
1505 River Road
Cofield, North Carolina 27922
Phone 252 356 3700
Fax 252 356 3750

Tuscaloosa, Alabama

Nucor Steel Tuscaloosa, Inc.
1700 Holt Road Northeast
Tuscaloosa, Alabama 35404
Phone 205 556 1310
Fax 205 556 1482

BEAM MILLS

Products: Wide-flange steel beams, pilings and heavy structural steel products for fabricators, construction companies, manufacturers and steel service centers.

Armored, Arkansas

Nucor-Yamato Steel Company
5929 East State Highway 18
Armored, Arkansas 72315
Phone 870 762 5500
Fax 870 762 1130

Berkeley County, South Carolina

Nucor Steel Berkeley
1455 Hagan Avenue
Huger, South Carolina 29450
Phone 843 336 6000
Fax 843 336 6108

VULCRAFT AND VERCO

Products: Steel joists, joist girders and steel deck for non-residential building construction.

Antioch, California

Verco Decking, Inc. – Antioch
607 Wilbur Avenue
Antioch, California 94509
Phone 925 778 2102
Fax 925 757 0464

Brigham City, Utah

Vulcraft Utah
1875 West Highway 13 South
Brigham City, Utah 84302
Phone 435 734 9433
Fax 435 723 5423

Chemung, New York

Vulcraft of New York, Inc.
621 Main Street
Chemung, New York 14825
Phone 607 529 9000
Fax 607 529 9001

Florence, South Carolina

Vulcraft South Carolina
1501 West Darlington Street
Florence, South Carolina 29501
Phone 843 662 0381
Fax 843 662 3132

Fontana, California

Verco Decking, Inc. – Fontana
8333 Lime Avenue
Fontana, California 92335
Phone 909 822 8079
Fax 909 822 1015

Fort Payne, Alabama

Vulcraft Alabama
7205 Gault Avenue North
Fort Payne, Alabama 35967
Phone 256 845 2460
Fax 256 845 1090

Grapeland, Texas

Vulcraft Texas
175 CR 2345
Grapeland, Texas 75844
Phone 936 687 4665
Fax 936 687 4290

Norfolk, Nebraska

Nucor Detailing Center
801 East Omaha Avenue
Norfolk, Nebraska 68702
Phone 402 844 2400
Fax 402 844 2401
Vulcraft Nebraska
1601 West Omaha Avenue
Norfolk, Nebraska 68701
Phone 402 644 8500
Fax 402 644 8512

Phoenix, Arizona

Verco Decking, Inc.
4340 North 42nd Avenue
Phoenix, Arizona 85019
Phone 602 272 1347
Fax 602 269 1758

Saint Joe, Indiana

Vulcraft Indiana
6610 County Road 60
Saint Joe, Indiana 46785
Phone 260 337 1800
Fax 260 337 1801

BUILDING GROUP

Products: Metal buildings and metal building components for commercial, industrial, and institutional building markets.

Brigham City, Utah

Nucor Building Systems Utah
1050 North Watery Lane
Brigham City, Utah 84302
Phone 435 919 3100
Fax 435 919 3101

Carson City, Nevada

American Buildings Company West Region
2401 Conestoga Drive
Carson City, Nevada 89706
Phone 775 887 2900
Fax 775 882 1751

El Paso, Illinois

**American Buildings Company
Midwest Region**
2101 East Main Street
El Paso, Illinois 61738
Phone 309 527 5420
Fax 309 527 5325

Eufaula, Alabama

American Buildings Company South Region
1150 State Docks Road
Eufaula, Alabama 36027
Phone 334 687 2032
Fax 334 687 0926
ABC Transportation
1150 State Docks Road, Building 2
Eufaula, Alabama 36027
Phone 334 688 2555
Fax 334 688 2313

LaCrosse, Virginia

American Buildings Company Atlantic Region
501 Golden Eagle Drive
LaCrosse, Virginia 23950
Phone 434 757 2220
Fax 434 757 1892

Lathrop, California

CBC Steel Buildings
1700 East Louise Avenue
Lathrop, California 95330
Phone 209 983 0910
Fax 209 858 2354

Portland, Tennessee

Kirby Building Systems
124 Kirby Drive
Portland, Tennessee 37148
Phone 615 325 4165
Fax 800 348 7799

Starkville, Mississippi**Gulf States Manufacturers**

101 Airport Road
Starkville, Mississippi 39759
Phone 662 323 8021
Fax 662 323 0210

Swansea, South Carolina**Nucor Building Systems South Carolina**

200 Whetstone Road
Swansea, South Carolina 29160
Phone 803 568 2100
Fax 803 568 2121

Terrell, Texas**Nucor Building Systems Texas**

600 Apache Trail
Terrell, Texas 75160
Phone 972 524 5407
Fax 972 524 5417

Waterloo, Indiana**Nucor Building Systems Indiana**

305 Industrial Parkway
Waterloo, Indiana 46793
Phone 260 837 7891
Fax 260 837 7384

FASTENER

Products: Steel hexhead cap screws, structural bolts and hex bolts for automotive, machine tools, farm implements, construction and military applications.

Saint Joe, Indiana**Nucor Fastener Indiana**

6730 County Road 60
Saint Joe, Indiana 46785
Phone 260 337 1600
Fax 260 337 1717

NUCOR LMP STEEL , INC.

Products: Wire, wire products, and welded wire mesh.

Maryville, Missouri

2000 East First Street
Maryville, Missouri 64468
Phone 660 582 3127
Fax 660 582 7730

DIRECT REDUCED IRON

Products: Direct reduced iron for use as a charge material in our steelmaking operations.

Point Lisas, Trinidad**Nu-Iron Unlimited**

Caribbean Drive, Point Lisas Industrial Estate
Point Lisas, Trinidad

Phone 868 636 1944

Fax 868 679 0561

Convent, Louisiana**Nucor Steel Louisiana, LLC**

9101 Highway 3125
Convent, Louisiana 70723
Phone 225 331 4000

RESEARCH & DEVELOPMENT**Conway, Arkansas****Nucor Conway Research & Development**

1800 Sturgis Road
Conway, Arkansas 72034
Phone 501 450 7561
Fax 501 513 6010

Norfolk, Nebraska**Nucor New Products and Market Development**

1601 West Omaha Avenue
Norfolk, Nebraska 68701
Phone 402 644 8545
Fax 402 644 8551

**HARRIS STEEL GROUP –
CORPORATE**

318 Arvin Avenue
Stoney Creek, Ontario L8E 2M2
Phone Numbers
Office 905 662 0611
Fax 905 573 5258

**THE DAVID J. JOSEPH COMPANY –
CORPORATE**

300 Pike Street
Cincinnati, Ohio 45202
Phone Numbers
Office 513 419 6200
Fax 513 419 6222

SKYLINE STEEL LLC – CORPORATE

8 Woodhollow Road
Parsippany, New Jersey 07054
Phone 973 428 6100
Fax 973 428 7399
Pipe Sales 866 736 7473

NUCOR TRADING SA

Avenue Rousseau 7
CH-2000, Neuchatel, Switzerland
Phone 41 32 723 80 90
Fax 41 32 710 04 88



OUR PRINCIPLES MIGHT BE SIMPLE, BUT NO
ONE CAN QUESTION THEIR EFFECTIVENESS. A
COMPANY THAT UNTIL 1969 HADN'T MADE A TON
OF STEEL IS NOW ONE OF THE WORLD'S LARGEST
STEELMAKERS. IN AN INDUSTRY WHERE TURNING
A PROFIT IS NOTORIOUSLY DIFFICULT, WE
CONSISTENTLY GROW EARNINGS. OUR PRINCIPLES,
ACTIVATED BY A TEAM OF HIGHLY SKILLED,
DEDICATED TEAMMATES, HAVE HELPED NUCOR
ACHIEVE THE INDUSTRY'S HIGHEST PROFITS AND
STOCK MARKET VALUE. ALL OF THESE THINGS
COMBINED HAVE HELPED MAKE OUR STORY
ONE OF AMERICA'S GREAT SUCCESS STORIES.

OUR MISSION

OUR GOAL IS TO
TAKE CARE OF OUR CUSTOMERS.

WE ARE ACCOMPLISHING THIS BY BEING

THE SAFEST,
HIGHEST QUALITY,
LOWEST COST,
MOST PRODUCTIVE

— *and* —

MOST PROFITABLE

STEEL AND STEEL PRODUCTS COMPANY IN THE WORLD.

WE ARE COMMITTED TO DOING THIS WHILE BEING
CULTURAL AND ENVIRONMENTAL STEWARDS
IN OUR COMMUNITIES WHERE WE LIVE AND WORK.

WE ARE SUCCEEDING BY
WORKING TOGETHER.

SCAN HERE
FOR INFORMATION ON
NUCOR CAREERS



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